



INDIAN INSTITUTE OF TECHNOLOGY KANPUR  
OFFICE OF FACULTY AFFAIRS

APRIL 22, 2014

“CALL FOR NOMINATIONS FOR ENDOWED FACULTY CHAIRS”  
AND  
“YOUNG FACULTY RESEARCH FELLOWSHIPS”  
AT IIT KANPUR

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Nominations are invited for the following **Eleven Endowed** Faculty Chair position for outstanding Faculty and **THREE** Research Fellowships for Outstanding Young Faculty:

**Faculty Chair:**

- 1) **Dr. S SAMPATH CHAIR**
- 2) **LALIT MOHAN KAPOOR CHAIR**
- 3) **SHRI DEVA RAJ CHAIR**
- 4) **PANDIT RAMCHANDRA DWIVEDI CHAIR**
- 5) **JOY GILL CHAIR**
- 6) **PROF. B B LAL CHAIR**
- 7) **INDIAN OIL GOLDEN JUBILEE PROFESSIONAL CHAIR**
- 8) **SBI CHAIR**
- 9) **DR. JAG MOHAN CHAIR**
- 10) **SANJAY AND RACHNA PRADHAN CHAIR**
- 11) **SATISH CHANDRA AGARWAL CHAIR**

**Young Faculty Research Fellowship:**

- 1) **JEET SINGH BINDRA FELLOWSHIP**
- 2) **PROF. ARAKARE FELLOWSHIP**
- 3) **SIR M VISVESARAYA RESEARCH FELLOWSHIP**

All the above chair positions are for the existing faculty members at IITK as well as to visiting faculty members (serving for a full time basis for at least a semester).

The aim of these Chairs/ Fellowships is to recognize and honour those faculty members who, through their work at IIT, have achieved excellence.

1. **Dr. S SAMPATH CHAIR:** Open to all departments
2. **LALIT MOHAN KAPOOR CHAIR:** Open to all departments
3. **SHRI DEVA RAJ CHAIR:** Open to all departments
4. **PANDIT RAMCHANDRA DWIVEDI CHAIR:** Open to a faculty member of any department

- who has been engaged in research and development in an area related to India's defense.
5. **JOY GILL CHAIR:** Open to Biological Sciences and Bioengineering department
  6. **PROF. B B LAL CHAIR :** Open to a faculty member of the Institute who has worked on Science and technology related to archaeological work.
  7. **INDIAN OIL GOLDEN JUBILEE PROFESSIONAL CHAIR:** Open to a faculty member of Chemical engineering Department working in the area of hydrocarbons.
  8. **SBI CHAIR:** open to a faculty member working in the area of energy and environment with special emphasis on innovations in the field of Solar energy.
  9. **DR. JAG MOHAN CHAIR:** Open to all departments.
  10. **SANJAY AND RACHNA PRADHAN CHAIR:** open for the faculty member working in the area of security in general in any department at IITK.
  
  11. **JEET SINGH BINDRA FELLOWSHIP:** open to Chemical Engineering Department
  12. **PROF. ARAKARE FELLOWSHIP:** open to Chemical Engineering Department
  13. **SIR M VISVESARAYA RESEARCH FELLOWSHIP:** Young faculty member in the area of water resources

**The period of occupation of the Chair/Research Fellowships shall be for a period of three years at a time.**

**Nominations/Applications are invited for these Chairs/ Research Fellowships from:**

- a) Faculty members (past or present) of IIT Kanpur.
- b) Non IITK faculty members of the present Academic Senate.
- c) Members of BOG of IIT Kanpur.
- d) Serving faculty members of IIT Kanpur may send nominations of colleagues. e) Individuals can also apply directly to these chair/Research Fellowships.

Please send your nominations to [dofa@iitk.ac.in](mailto:dofa@iitk.ac.in) in soft copy form after obtaining the consent of the person you nominating. An individual is welcome to send more than one nomination. If you are applying directly, please send your CV to [dofa@iitk.ac.in](mailto:dofa@iitk.ac.in).

**LAST DATE FOR RECEIVING THE NOMINATION(S) IS: August 22<sup>nd</sup>, 2014**

Details related to selection procedure/Norms for the Chair/Research Fellowship positions are given below:

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For any clarification or further information, please contact:

**The Dean, Faculty Affairs**

Indian Institute of Technology Kanpur

Email: [dofa@iitk.ac.in](mailto:dofa@iitk.ac.in)

## **Selection Process**

1. Any faculty member may nominate a colleague for a chair position. Only serving faculty members may send a nomination. Additionally, faculty members may choose to apply rather than being nominated for the chair position
2. Selection Committee: The Selection Committee will comprise of the Director who will be the Chair of the selection committee, two Senate nominees and a Board nominee. The Senate will approve a panel of names who can serve as Senate nominees to the Selection Committee for Chairs under consideration. Similarly, the Board of IITK too will approve a panel of names for Board nominees. The Director will constitute a Selection Committee making use of these two approved panels. It is expected that these two panels will comprise of eminent academicians/researchers who have experience of judging people across disciplines.
3. Input to the Selection Committee: The selection committee will be provided with the CV of each nominee/applicant. Further, only if a nominee/applicant so desires, the selection committee will also be provided with the additional information on the nominee/applicant from domain experts about the contribution made by the nominee/applicant. In such cases the nominee/applicant will provide a set of names of people who are in a position to provide informed judgment on the contribution made by the nominee/applicant. In addition, the DFAC of the nominee/applicant will also suggest a set of names of people who can provide a somewhat broader perspective on the contribution of the nominee/applicant. The Chairman of the selection committee will choose four names from these two sets, at least two from the former, and letters will be sought from these four persons.

## **NORMS FOR FACULTY CHAIR POSITIONS AT IITK**

(Reference: BOG 2012/ 1st Meeting, 24/03/2012)

1. The faculty chair positions are to be offered to the faculty members of IITK at any level e.g., Professor, Associate Professor, Assistant Professor as well as to visiting faculty (serving on a full time basis for at least a semester). These chair positions are meant to honor IITK faculty members who have distinguished themselves with their outstanding work as well as attract distinguished visiting faculty.
2. The chair position will normally be offered for a maximum period of three years with an honorarium of Rs. 15,000=00 p.m. (over and above the regular salary from the Institute). The chair Professor will also be presented with a citation. If the interest earning from the endowment has sufficient amount, an additional amount may be credited to his/ her professional development account (PDA) that can be used for contingency, travel etc. The occupant may choose to have an amount of honorarium also transferred to PDA, partially or fully, at his/her discretion from time to time.
3. A person on Short Leave/ Long Leave/ Deputation cannot be appointed on a chair.
4. A chair will be considered automatically deemed to have been vacated if an occupant proceeds on Short Leave/ Long Leave/ Deputation and is not receiving salary from the Institute.
5. While there should not be a cap on the external sources of fellowships/ honoraria that a person may be getting, the Institute should not award more than one fellowship/ endowed chair position from its own sources to any faculty of the Institute (Endowment money should be treated as Institute source).
6. Any faculty member may nominate a colleague for a chair position. Only serving faculty members may send a nomination. Additionally, faculty members may choose to apply rather than being nominated for the chair position.
7. Some chair positions are open to all departments while some are area/ Department specific. In case suitable candidates for specific chair positions are not found, they may be offered to faculty members of other Departments with the concurrence of the donor.
8. Nomination received in previous round of Chair Position selections will also be considered for the current advertisement with the consent of the nominees.
9. The chair professor will submit to the institute a report annually, listing academic achievements and contributions. These reports will be presented to the Senate and the BOG and will also be sent to the donor.

**Norms and Selection Process for Research Fellowships for Outstanding Young Faculty at IITK**

1. The *Fellowship* will be awarded to outstanding candidates with potential to carry out excellent work at IITK.
2. The *Fellowship* will be normally offered for a period of three years. The incumbent will be eligible for reappointment for one more tenure of three years; that is, no one will be able to avail the Fellowship for more than six year in total.
3. In addition to the regular salary, the incumbent shall receive an honorarium of Rs. 10,000 per month for the duration of the *fellowship*. The amount of honorarium will be reviewed from time to time keeping in mind the inflation.
4. Any faculty member of the Institute may send a nomination of any eligible candidate for the award of *Fellowship*. Self nominations by the concerned faculty members will also be accepted for consideration.
5. The award of *Fellowships* will be decided by a committee consisting of Director (Chairman), Dy Director, Dean Faculty Affairs, Dean R&D, and Dean RPG (Convener). The concerned Head of the Department will be a special invitee to the meeting of the Committee. The Committee will decide, based on credentials of the candidates, recommendations of DFAC and Selection Committee (if any), candidature of others across the Institute, and the availability of *Fellowships*.
6. The incumbent will submit to the Institute a report annually, listing academic achievements and contributions. The Institute will forward the same to the donor to keep him/her informed. Failure to submit such a report by the incumbent in a timely manner may lead to pre-mature termination of the Fellowship by the Institute.

**NOTE:**

***Young Faculty Research Fellowships have been created by the Institute for young faculty members who are below the age of 40. These fellowships are conferred upon the faculty member for a period of three years which may be renewed based on performance and age criteria.***

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