

**Minutes of Faculty Forum (FF) GBM- May 14, 2015, 5:30 PM, L3**

## Agenda:

- 1) Updates after previous meeting (including new committee)
- 2) Inputs for 7th Pay Commission (Coordinator: Amitabha Bandyopadhyay)
- 3) Role of HOD (postponed from previous meeting)
- 4) Sabbatical leave rules (Coordinator: V.K. Yadav)
- 5) Spouse Employment (Coordinator: Ishan Sharma)

The items discussed are listed below, with certain other items discussed under any other items.

1. FF Convener made a presentation to the gathering. The salient points of the presentation were:

- Details of outgoing/incoming executive committee members.

<b>Faculty for Member Executive committee/Treasurer (Outgoing)</b>	<b>Faculty for Member Executive committee/Treasurer (Incoming)</b>
Sovan Das (ME)	Anindya Chatterjee (ME)
Madhav Ranganathan (Chy)	Shashi Shekhar Mishra (IME) (Treasurer)
Amitabha Bandobadyay (BSBE)	Amitabha Bandobadyay (BSBE)
S.A. Ramakrishna (Phy)	S.A. Ramakrishna (Phy)
Ishan Sharma (ME)	Ishan Sharma (ME)
Nandini Gupta (EE)	Nandini Gupta (EE)

- The statement of account for the past one year (details will be prepared in consultation of current treasurer, FF with Dr. Sovan Das- currently on leave):

<b>Item</b>	<b>Balance</b>
Opening Balance (5/2/2014)	Rs. 1,99,882
Expenditures	Rs. 50480
Credits	Rs. 46144
Closing Balance (4/3/2015)	Rs. 1,95,546

- Various task undertaken and the committee members involved (a partial list- as the list was dynamic involving many more persons)

<b>Task</b>	<b>People</b>
White paper, Promotions, HAG selections, Faculty enablers	Harish Karnik, J.N. Murty, Deepak Gupta, C.S. Upadhyay, Amitabha Bandyopadhyay, Arnab Bhattacharya, S.A. Ramakrishna, Suchitra Mathur, et al.
Master plan, Green issues, space, energy issues, waste disposal, Construction	Ishan (IS), HK, Amitabha Bandobadhyay (ABB), Saumyen Guha (SG), Sameer Khandekar, Bharat Lohani.

Flowcharting	
Academic issues	Anindya Chatterjee, Madhav Ranganathan (MR), Anatha Ramakrishna (SAR), C.S. Upadhyay
Health Center	Nandini Gupta (NG), Naren Naik (NN), Vekatanarayan, Yogesh Joshi
Faculty Ombudsman. Sabbatical.	V.K. Yadav, HK, CSU, Gautama Sengupta, J.N. Moorty
Library. Project ad hoc employees library facilities.	Mohua Banerjee, HK, Anurag Gupta, Harshawardhan Wanare, T.V. Prabhakar
Purchase Procedures	ABB, Deepu Phillip, K. Muralidhar, Munish Malik, et al.
ID cards for dependents of campus employees. Access to library. Email.	J. Ramkumar
Forum feedback on Deans/Administrators.:	K.S. Venkatesh (KSV) Satyadev Nandakumar
New faculty matters	Sovan Das
Spouse employment related	Chaitra Puttaswamy, Anurag Gupta, Guhapriya, Animangshu Ghatak (AG), IS, Siddharta Panda.
Campus amenities related issues	KSV, SAR Nandini Gupta, Sasishekhar Misra, AS
Campus facilities for Children	Jonaki Sen, Guhapriya, Sudha.S Devlina Chatterjee, Chaitra Puttaswamy,
Canteens	Debjoyti Paul, Anandh S
Statutes of IITK	Sumit Basu

## 2. Sabbatical Issues

- Prof. V. K. Yadav briefed about the various concerns of faculty about the implementation of sabbatical leave rules. Many faculty members expressed their unawareness about the changes in sabbatical rules and any related discussion in their respective department.
- Members present expressed the need for creation of all Minutes of Meeting (MoM) in searchable format.

## 3. 7<sup>th</sup> Pay Commission

- Insufficiency of CPDA funds in a block period is stalling academic/research activities of faculty members.
- All employees contribute to the New Pension Scheme (NPS) on regular basis, however neither invested money nor are returns guaranteed in the scheme.
- All present appreciated the IIT K Registrar Office for the creation of online feedback on pay commission through office automation system.
- Faculty members are requested to provide their individual feedback through online feedback collection system of office automation.

#### 4. Insurance Scheme

- Prof. Anantha Ramakrishna briefed about the lack of updated personal information of employees as hindrance in subscription of insurance policy. Personal information related to individual faculty members and their dependents need to be updated by DOFA office.
5. PhD students don't receive their stipend on completion of four years in the programme. Inability to finish PhD work within stipulated time period might not necessarily be students fault however they stopped getting monthly stipend and suffer solely.
  6. Remaining agenda points could not be discussed owing to paucity of time and will be taken-up in next meeting.