



# Indian Institute of Technology Kanpur

## Institute Research and Development Committee

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### Minutes of the IRDC Meeting held on 27<sup>th</sup> July, 2009 in FB 212

**Members Present:** Drs. K. Muralidhar (Chairman), B. Basu (Convener), A. Kushari, A. Agarwal, B. V. Phani, P. Munshi, Deepak Gupta, Utpal Das, Nishith Verma, D. Kundu, Qureshi, Kumar R. Priya, J. Subramaniam (representative of regular scientific/Design staff), Ms. Rashmi Parihar (representative of Project Associates working for sponsored projects), K. V. Satyamurty

**1. Announcement:** DORD announced that Dr. B V Phani, Co-ordinator, SIIC will make presentation on Intellectual Property related issues as well as on aspects related to recent patent filing at various departments in the institute. IRDC members are requested to convey this to their respective HOD so that an invitation can be extended to Dr. Phani for making such presentation.

**2. Discussion on the Revision of Salary structure for Project staffs:** Mr. K. V. Satyamurty presented the document on the proposal related to revision of salary structure before IRDC members. IRDC members deliberated on Mapping of proposed/revised pay scale with the existing pay scale in terms of its rationale, justification, additional privileges (e.g. medical, housing etc.) and insurance. The creations of some new positions as well as the revision of 'work assignment' policy were also discussed.

Based on the inputs from IRDC members, the salary structure as well as the entire document has been revised. The revised document is enclosed herewith.

The meeting ended with vote of thanks to the Chair.

Prepared by  
Bikramjit Basu  
IRDC Convener

Prepared on 30<sup>th</sup> July, 2009