

### **PoWER**

# **Promotion of Work Experience & Research** S-3, SIDBI Innovation & Incubation Center, IIT Kanpur

http://www.iitk.ac.in/dord/power/



# **Policy Statement:**

# Stakeholders:

- 1. Students
- 2. Faculty
- 3. Sponsor
- 4. Institute (including PoWER)
- 5. Other human Resources (if needed)

# Some policy guidelines:

- 1. There will be separate agreement with every participating agency.
- 2. For every agreement, there will be a panel of arbitrator nominated by IIT Kanpur and participating agency.
- 3. For judgment of performance of an ongoing project or of any student involved in project, decision will be taken by faculty advisors of PoWER and the representative of participating agency based upon the report generated at the end of each deadline.
- 4. For every agreement for a project, the project cost will include cost of consumables, infrastructural and human resources involved. All expenditures like travel, testing and miscellaneous will also be charged.
- 5. All projects/challenges can be categorized in three broad classes:
  - Work-Experience Projects: Participating agency will be providing the problem statement and share their experiences. PoWER will not insist for IP sharing even if any is generated. However PoWER will have the rights of joint publications with the participating agency. In case of publication, PoWER means the students and faculty involved in development of the publication. PoWER can use the research for R&D and other purposes. However, in order to create long term sustainable relationship the institute would be happy to share IP.
  - Research Projects: Participating agency will be providing the field of work, expected problem and potential research outputs and required resources. The methodology and approach to problem shall be proposed by PoWER subject to acceptance by parties. IP may be generated in these kinds of projects. PoWER will not insist for IP sharing even if any is generated for all the projects agreed upon before March 31, 2010. However, if there is any necessity depending on the project, it will be based on the norms of the institute for any project offered to it. Publications will be jointly owned by PoWER and participating agency. In case of publication, PoWER means the students and faculty involved in development of the publication. PoWER can use the outcomes for R&D and

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other purposes. However, in order to create long term sustainable relationship the institute would be happy to share IP.

- **Student Ideas**: For all ideas proposed by students, there will be separate agreements depending upon the type of idea, resources required, market/research applicability etc. PoWER will own the rights of publications jointly with the participating agency. And IP generated will be shared by student, PoWER and the collaborating agency. If there is use of institute resources involved then institute will also be a partner.
- 6. Participating students will be provided a certificate by the participating agency and PoWER, IITK together to appreciate the efforts of the student.
- 7. PoWER shares the idea of "Development of Innovation Ecosystem" and all policies are framed keeping this spirit in mind. We expect reciprocity from participating agencies.

# *Methodology and other guidelines:*

- 1. Participating agency and PoWER will communicate and identify the areas of possible cooperation and resources required.
- 2. The problem statement/idea/research problem will be communicated by one party to another. Then it will undergo assessment/feasibility analysis by experts from either party. It is expected to take 7-15 days, which may be extended on mutual consent.
- 3. Once assessment/feasibility analysis of the problem statement/idea/research problem is done and both parties are ready to collaborate, they will sign an agreement given in annexure. The agreement will have two parts, one will be a form, and another will be a collaboration declaration by the parties undergoing agreement. Sample copies of both are annexed.
- 4. Before making any agreement, the total cost is calculated, which includes consumables, Institute's and PoWER Overhead, Student's stipend, Lab fee, Consultancy charges to the faculty, etc.; the specific lab(s) is(are) identified and discussions with the Faculty in-charge facilitated by the *PoWER* coordinator.
- 5. If the project requires no or minimal use of Institute's resources, then Institute may grant No Objection Certificate to PoWER which will facilitate the participating agency to own the Intellectual Property on the basis of recommendation forwarded by the Head of the Department. If it is not the case, PoWER may enter into the agreement with the participating agency and Agreement may be facilitated and coordinated by *PoWER*.
- 6. Institute's permission to student to engage in the project.
- 7. If the project is initiated on student's idea he/she shall have joint ownership on the IP generated and right on further research and development.
- 8. However, if the research involves substantial use of Institute's resources and infrastructure the Institute shall enter into the Agreement and the student would work in the project and the ownership of the Intellectual Property shall be decided in the agreement.
- 9. All the student's working in the project shall fill a form and undertake a declaration that he shall dedicate required time in the project and his/her stipend may be withdrawn on non-performance.
- 10. The Institute and the student shall have right to continue and do further research and development in the project that shall be solely owned by the Institute or the student.
- 11. Student shall be entitled for royalty/license as per the Institute's Intellectual Property Policy.

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# TOTAL OF TECHNOCO

## **PoWER**

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12. The project shall begin with release of money from the participating agency, which may be 40% of the total project costs or total costs of the first work-package of the project (whichever is agreeable with the parties involved).

# **DISCLAIMERS**:

*PoWER* hereby informs all the prospective persons (including legal persons) that it is a non-profit organization to assist student's gain technical and business skills and at the same time, solving some of the industrial and national challenges. The fee charged is merely to fund its establishment charges and supporting more student research. This is a research work, which like any other research may fail or do not produce the desired results/out-put, hence the sponsors are advised to exercise their due diligence and business prudence. IIT Kanpur, faculty, students, *PoWER* or any person associated shall not be held liable for any acts or omissions.

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