

Dear Students,

The new UG/PG students have already joined the institute a few days back. It is mandated by law that we maintain a harmonious environment for them, so that they feel welcome and safe. Please note that IIT Kanpur has a Zero Tolerance policy towards ragging. There exists an official Standing Institute Anti-Ragging committee (office order <http://www.iitk.ac.in/dosa/DOSA/anti-ragging.pdf>). A notice which contains the set of rules is available on <http://www.iitk.ac.in/dosa/data/Circular-Anti-Ragging-26-07-19.pdf>

There is an Institute Level Anti-Ragging committee and the phone numbers of some of the committee members will be displayed via posters in front of each hall. In addition, there are also Hostel Level Anti-Ragging Squads. The details of the members of these squads will be displayed on the respective notice boards of each hostel.

Please visit <http://www.iitk.ac.in/dosa/> for more details on anti-ragging initiatives.

### **1) To Non First Year Students:**

1.1. You are requested to make the first year students feel welcome to the IIT Kanpur system.

1.2. You are strictly advised not to engage in any activity with a first year student, that he/she is uncomfortable with.

1.3. Please do not be a mute witness to any incident that makes a first year student feel uncomfortable or any activity that forces a first year student to do/say things that he/she may not do under normal circumstances.

1.4. Strict measures will be taken in case anyone is found involved in ragging.

1.5. As a student of IIT Kanpur, it is expected that you treat all individuals with dignity and respect.

### **2) To First Year Students:**

2.1) As your seniors are going to be your friends and guides, it is important and desirable that you get to know your seniors and interact with them. However, the interaction must happen in a mutually friendly and also in a mutually respectful manner.

2.2) In case you do not like the manner of the interaction, please "be firm" in expressing your denial without any fear or hesitation. No one can force you to do anything against your wish.

2.3) It is advised that you do not visit any hostel other the one you have been allotted in the current semester.

2.4) You are advised to report any activity which undermines/demeans you. No part of an interaction with a senior should be unacceptable to you.

2.5) Seniors can encourage you to participate in various club and student activities. However, your participation in these activities is entirely voluntary. You cannot be forced to participate. If you are forced, report the matter.

2.6) Do not feel that you are alone and helpless. You can always reach out to the Dean of Students Affairs or the Head of Counseling Service, at any time, if you are being ragged. The details of the complainants are kept completely confidential.

2.7) Anybody can report an incident of Ragging. It does not have to be only the victim. If you notice any incidents of Ragging you must inform and it is your duty to do so.

2.8) As a student of IIT Kanpur it is expected that you treat all individuals with dignity and respect.

**You are advised to note the following contact details:**

1. Dean of Students' Affairs (DoSA): Prof. P. Shunmugaraj, dosa@iitk.ac.in, 9450351937

2. Associate Dean of Students' Affairs (ADSA): Prof. Kumar Ravi Priya, adsa@iitk.ac.in, 9935783175

3. Associate Dean of Hall Affairs (ADHA): Prof. K. V. Srivastava, adha@iitk.ac.in, 9936040400

4. Head, Counseling Service: Prof. Nandini Nilakantan, head\_cs@iitk.ac.in, 9450803910

5. Counselors: Ms. Rita Shukla, rita@iitk.ac.in, 9889420588,  
Mr. Shoukath Ali, shoukath@iitk.ac.in, 7275527821  
Ms. Akansha Awasty, awasthya@iitk.ac.in, 8953183383

6. President, Students' Gymkhana: Mr. Rhythm Pathak, presidentsg@iitk.ac.in, 7905267518

7. Chairperson, Students' Senate: Mr. Richeek Awasthi, 9450003027

8. Security control room: 7999, 7994, 7254 (Prefix 0512 259 or 0512 333 or 0512 334 if you want to call from a cell phone).

9. Health Center: 7777, 7666

Looking forward to a harmonious environment for the students of IIT Kanpur.

Best wishes

P. Shunmugaraj  
DoSA